

Institutional Strategic Planning Committee
Monday, October 13, 2008
Meeting Minutes

Present: Carol Haas, Tim Hartshorne, Janine Janosky, Diane Krider, Amy McGinnis, Becky Oosterhoff, Orlando Perez, Paul Pridgeon, Roger Rehm, Carole Richardson, Catherine Riordan, Nathan Tallman and John Wright.

Absent: David Burdette, Linda Dielman, Katie Dykehouse, Ray Francis, Mike Leto, Sue Ann Martin and Julia Wallace.

I. Update – Beyond CMU 2010 Sessions

- Members received a handout of the updated matrix and the input that was collected at the two staff open meetings. Around 30 staff attended each session, with a good mix between P&As, OPs, STs, SMs, etc. Staff have mentioned that they like the simple format of the open meetings and appreciate that their voice is being heard.
- Some of the ideas that have come up are really initiatives and it will be the ISPC's job to sort these out and come up with main strategies.
- Would it be more effective to hold the student sessions online? Pridgeon suggested going to RSO meetings (SGA, Program Board, etc) or to a specific class (Management) to solicit input from students. A survey on the student planning site may also be effective.
- Members suggested meeting with the Council of Chairs and have them direct their faculty to go to the planning site to provide their input or attend one of the faculty open meetings.
- Currently, KPIs are linked to priorities and strategies. What KPIs are useful and should be kept and what should be changed? Related measures – should any of these be bumped up to a KPI? Data currently being tracked for about 60% of KPIs.

The committee split up into groups and reviewed the input from staff so far to identify some emerging themes. The following are the emerging themes and/or ideas that were identified.

Emerging Themes

- Infrastructure (technology, buildings, grounds, technology)
- Sustainability (we need to do a better job at recycling)
- Rural & Regional Needs
- Technology
- Preparing Citizens
- GenEd & Life Competencies (not just a teaching & learning issue)
- Recruitment & Retention (faculty, staff & students)
- Communication
- Innovation
- Co-Curricular activities/Programs (regional needs, career)
- Diversity & Globalization
- Innovative Programming (career preparation, creativity, recruiting students, online programs, quality education)

Other Ideas

- It is not necessary for every box in the matrix to include a strategy – a theme may be so important that it must be included even though there is only one box with a strategy.
- Change the column “Teaching” to “Teaching/Learning.”

- Members questioned what the “Community” priority meant. Several members agreed that it must be internal and external – it must include the Mt Pleasant community.
- Off-campus programs may not be as well represented in the matrix.
- Limitations to the matrix – the priorities (columns) do not interact with each other so when something like infrastructure is addressed it must be a theme because it is involved with teaching, research, service and community.

II. FY10 Proposal Review Timeline

- Members were given the timeline for the review of FY10 proposals. The ISPC will need to have their recommendations to the president by December 15.
- Right now there is a little over \$700,000 available for FY10 projects.
- Seven projects have requested carryover funds. The priority committees will be meeting with the project leaders to determine whether the carryover requests should be granted. If all carryover requests were rejected, an additional \$500,000 would be available for FY10 projects.
- All FY08 annual reports are available on the planning site.

III. Priority Chairs and Com Com Round Robin

Priority I: Teaching & Learning

- The committee is reformatting the Shared Expectations pamphlet, using Chickering & Gamson’s seven principles of good practice in undergraduate education, and will include the information in a calendar for faculty and in the student planner created by Student Life. The committee will also be looking into university-wide learning outcomes and the progress of the RAP group.

Priority II: Diversity & Global Perspectives

- The committee is expecting several proposals during the FY10 proposal process – one for the intergroup dialog idea – a course that will bring students and faculty together around diversity topics throughout a semester. This is similar to a U of M program that has been very successful. The committee will also pursue the strategic plan for advancing diversity.

Priority III: Research & Creative Activity

- The committee has heard a report from AMR project leaders and will continue its work on the University Scholars proposal. The committee is also reviewing the KPIs and how they are measured.

Priority IV: Public Service

- The university will be turning to this committee for help in obtaining a Carnegie classification for a community engaged institution.

Priority V: Culture of Integrity

- The committee will meet for the first time in a couple of weeks.

Respectfully submitted, Kara Beery, recorder