



**Institutional Strategic Planning Meeting
November 21, 2005**

Attendees: T. Storch; C. Riordan; A. Haddad, M. Lary; M. Taylor; B. Daly; M. Holmes; G. Ross; C. Haas; S. Poe; J. Hageman; G. Dunbar; R. Rehm; B. Kraus

Update Since Last Meeting – Catherine Riordan

The President has been promoting CMU 2010 and the ISPC's work.

At the Academic Senate he spoke about the importance of the Diversity Priority.

The President has also encouraged the ISPC maximize the strengths of Prof Ed in the plan.

The Communication Plan is being utilized around campus. The brochure is undergoing a second printing. There were some operational issues with the CD.

Budget Update – Tom Storch

The focus should be on First Year Initiatives.

It is anticipated that the \$1mil. funds for CMU 2010 will be imbedded each year for project use.

What is base funding? There is a difference between expenditures that are locked for the future (ex. Hiring of a faculty member, etc. that is renewed each year) vs. a one year expenditure for a speaker, etc.

One- time dollars to cover small expenditures for committees work will be funded by the Provost and Vice Provost through dollars separate from the \$1 mil. budget.

All expenditures should be directly connected to a given initiative.

There is no current plan to divide funding up across the 5 priorities – We will judge expenditures based upon proposals.

There is no need to feel we have to spend the money allocated for Year 1. We do not want to waste this funding. It is a work in progress.

Research & Creative Activities Report – J. Hageman/G. Dunbar

Members for the task force have been selected. A new interim chair (through Jan. 2006), Carl Johnson, (Psychology) has been chosen. Kathy Benison will return in January 2006. They will be meeting for the first time on Wed. November 23rd. Jim Hageman is the liaison between the Research & Creative Activities task force appointed by the President and the Priority subcommittee.

The subcommittee is meeting every other week for 1 hour.

Teaching & Learning Activities Report – Marcy Taylor

The priority committee has added a member, Al Zainea, representing Prof Ed.

The committee will have funding proposals for first year money to bring to the ISPC by 12-19. Proposals currently are one time funding in nature.

The committee has been talking about KPI's. They have decided to narrow it down by looking at the NSSE data and looking at Gen Ed reports and task force reports from 2003, Delaware study, etc.

Marcy Taylor will send materials for posting on the web.

Priority #1 is so large that they may eventually have additional satellite subcommittees.

Diversity & Global Perspectives – Bill Dailey

The committee has met twice. A number of issues that were of concern relative to funding and RFP's have been resolved and the information will be shared with the committee at the next meeting.

The committee recognized that issues surrounding diversity cut across the other priorities.

The Study Abroad funding is funding separate from the CMU 2010 funding.

We do not have a one-stop shop for best practices relative to affirmative action. (Monica)

Public Service - Steve Poe (reporting for Nancy French)

2 meetings have been held. Questions that were needed to be answered to continue progress have now been answered and the group can move forward.

The committee has identified initiatives and will be prioritizing them at the next meeting.

The committee determined that Prof Ed enrollment was not appropriately placed under this priority. (See below.)

Culture of Integrity – R. Rehm

The committee has met twice, once a month. They have added two people to the committee, and are having difficulty getting all participants to attend every meeting. Meetings have been productive; there is much to do.

The committee has discussed the meanings behind Integrity. Do we do what we say we are going to do? Are we putting our money where our mouth is?

The group is focusing on Initiatives #28 and 29, completing inventories. Codes of Conduct will be reviewed in December, with communication/governance system in January.

Academic integrity will likely be a focus and will be able to recommend several KPI's. Other areas are more difficult. There is a data problem – information is scattered. Roger asked all committees to copy him on any work you do on KPI's.

Roger and the committee need to see the HLC report as soon as it arrives.

Angela Haddad mentioned that the Senate will be looking at a resolution to look at shared principle of government. Possibly the Senate could include several committee members in that review.

(End of Committee Reports)

Additional Agenda Items:

Prof-Ed

Priority Committee #4 is concerned about placement of Prof Ed initiatives under this priority. Priority #1 has agreed that is a better fit under their priority and will be addressed and included there. Priority #4 will retain the outreach aspects of Prof Ed.

The RFP Proposal Process

Request for proposals would be submitted by educational community in support of priorities and 2nd yr. Initiatives.

The Year 1 initiative deadline for funding requests submissions is currently Jan. 15th. The ISPC will discuss the recommendations of the priority committees. It was suggested that the university provide a draw amount of \$200,000 for expenditures for prioritized proposals approved by the subcommittees submitted prior to Jan.15th.

(Year 1 remaining monies will be carried over to Year 2.)

George Ross stated that the ISPC needs to touch base with Randy Hayes relative to coordinating our Yr. 2 dates with the university's budget cycle. Discussion ensued relative to coordinating strategic planning and the university budget cycle. Catherine Riordan will pull together a subgroup to discuss Year 2 deadline dates/process.

Additional Notes:

Committees should submit their meeting agendas and a summary of discussions and decisions to the Public Affairs to be posted on web and made available to the ISPC.

Notes submitted by Becki Kraus, Facilitator